



VAUGHAN SOCCER CLUB INC.

VSC HARASSMENT POLICY

- The Vaughan Soccer Club shall adhere to the Harassment Policy as published and approved by The OS from time to time.
- The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, and game officials, administrators, players, Members and registrants of the Vaughan Soccer Club.
- Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.
- The Vaughan Soccer Club shall make available to any Member the Harassment Policy when requested OS Harassment Policy - (OS Governing Documents)