



VAUGHAN SOCCER CLUB INC.

Dispute Resolution

The Vaughan Soccer Club will follow OS procedures

Check list

- Procedure 1.0 – General
 - As the purpose of this Operational Procedure is to promote alternatives to litigation, and discipline hearings etc.
- Procedure 2.0 - Matters Subject to Dispute Resolution
 - Calling a meeting
 - Removing (Directors, members etc.)
 - Breaches of parliamentary procedure
- Procedure 3.0 - Initiating the Dispute Process
 - Any such claim under the operational procedure will be submitted within 30 days of the decision, action, breach or other event relating to the claim.
- Procedure 4.0 - Mediation
 - The conduct of any such mediation (discipline committee etc.) will be confidential among the disputing parties and the mediator, and any resolution of the dispute achieved by parties will be reflected in a written mediation agreement. The written mediation agreement will be binding on the parties and there will be no further appeal to VSC
- Procedure 5.0 - Arbitration
 - VSC - Discipline Committee
- Procedure 6.0 - Hearing
 - VSC will schedule the Discipline Hearing at a place that is convenient to the parties and the Panel. The panel will have authority to determine the procedures to be followed by the hearing.
- Procedure 7.0 - Decision
 - The Discipline Committee may determine such remedy as it deems appropriate for the matter in dispute.
 - The Discipline Committee decision will be in writing, with reason, and will be communicated to the parties within 14 days of the conclusion of the hearing. Where timelines are urgent, the Panel may issue a verbal decision or a summary written decision, provided a written decision with reasons is issued within 14 days